

**Entgelttabelle für die Entgeltgruppen 1 bis 16**  
gültig ab 1. August 2025

| Entgelt-<br>gruppe | Grundentgelt |          |          | Entwicklungsstufen |          |          |          |
|--------------------|--------------|----------|----------|--------------------|----------|----------|----------|
|                    | Stufe 1a     | Stufe 1b | Stufe 2  | Stufe 3            | Stufe 4  | Stufe 5  | Stufe 6  |
| 16                 | 6.121,82     | 6.324,56 | 6.527,30 | 6.741,17           | 7.500,81 | 8.076,11 | 8.295,60 |
| 15                 | 5.573,02     | 5.775,75 | 5.978,48 | 6.192,35           | 6.952,00 | 7.527,30 | 7.746,79 |
| 14                 | 5.063,44     | 5.248,08 | 5.432,72 | 5.735,10           | 6.192,35 | 6.893,02 | 7.093,47 |
| 13                 | 4.688,80     | 4.857,94 | 5.027,09 | 5.285,20           | 5.786,72 | 6.480,00 | 6.668,07 |
| 12                 | 4.233,95     | 4.382,71 | 4.531,46 | 5.130,31           | 5.661,32 | 6.347,24 | 6.531,34 |
| 11                 | 4.099,73     | 4.239,68 | 4.379,61 | 4.676,10           | 5.130,31 | 5.794,09 | 5.961,58 |
| 10                 | 3.960,36     | 4.096,52 | 4.235,00 | 4.531,46           | 4.827,94 | 5.403,22 | 5.558,98 |
| 9b                 | 3.566,33     | 3.686,02 | 3.805,71 | 3.964,72           | 4.423,02 | 4.799,02 | 4.936,65 |
| 9a                 | 3.566,33     | 3.686,02 | 3.805,71 | 3.857,96           | 3.964,72 | 4.423,02 | 4.549,38 |
| 8                  | 3.366,07     | 3.484,92 | 3.603,75 | 3.733,86           | 3.857,96 | 3.998,40 | 4.085,95 |
| 7                  | 3.180,10     | 3.298,45 | 3.416,79 | 3.590,84           | 3.720,83 | 3.825,31 | 3.917,57 |
| 6                  | 3.130,00     | 3.247,61 | 3.365,22 | 3.494,15           | 3.623,08 | 3.707,77 | 3.799,17 |
| 5                  | 3.015,57     | 3.132,37 | 3.249,17 | 3.378,12           | 3.500,58 | 3.597,30 | 3.662,04 |
| 4                  | 2.891,20     | 3.008,94 | 3.126,69 | 3.287,85           | 3.378,12 | 3.468,35 | 3.526,38 |
| 3                  | 2.858,39     | 2.973,19 | 3.088,00 | 3.152,48           | 3.255,61 | 3.339,41 | 3.410,35 |
| 2                  | 2.688,29     | 2.794,66 | 2.901,04 | 2.965,51           | 3.029,98 | 3.178,26 | 3.332,97 |
| 1                  |              |          | 2.569,66 | 2.601,47           | 2.639,66 | 2.677,87 | 2.778,18 |

**Entgeltgruppen 2Ü, 13Ü und 15Ü**

|    | Stufe 1  | Stufe 2  | Stufe 3  | Stufe 4  | Stufe 5  | Stufe 6  |
|----|----------|----------|----------|----------|----------|----------|
| 2Ü | 2.759,95 | 2.978,40 | 3.062,21 | 3.165,37 | 3.236,29 | 3.332,97 |

|     | Stufe 1 | Stufe 2  | Stufe 3  | Stufe 4a | Stufe 4b | Stufe 5  | Stufe 6  |
|-----|---------|----------|----------|----------|----------|----------|----------|
| 13Ü |         | 5.027,09 | 5.285,20 | 5.735,10 | 6.192,35 | 6.893,02 | 7.093,47 |

|     | Stufe 1  | Stufe 2  | Stufe 3  | Stufe 4  | Stufe 5  |
|-----|----------|----------|----------|----------|----------|
| 15Ü | 6.964,85 | 7.483,03 | 8.168,92 | 8.618,82 | 8.729,47 |